

Environmental Policy

Review Display Systems Limited is committed to the protection of the environment and in minimising the impact of its activities, products and services, both locally and globally.

A key way to achieve this is by operating an Environmental Management System (EMS) in accordance with the requirements of ISO 14001:2015.

Top management is committed to:

- Continual improvement of the EMS by ensuring the risks and opportunities that can affect both positively and negatively the environment is adopted.
- Minimise waste by evaluating operations and ensuring they are as efficient as possible and actively promoting recycling both internally and where possible amongst its Suppliers and Customers
- Prevent general pollution and the effects of electrical and electronic waste to the activities, products and services of the company relevant to its size and scale.
- Meet or exceed all the environmental legislation that relates to the Company and achieve best practise where possible.

Top management shall:

- Take accountability for the effectiveness of the EMS.
- Ensure the environmental policy and environmental objectives are established for the EMS and are compatible with the context and strategic direction of the Company.
- Ensure objectives have been set, controlled and measured.
- Ensure all relevant legislation and regulations are fully met.
- Promote the use of a process approach and risk based thinking.
- Engage, direct and support staff to contribute to the effectiveness of the EMS.
- Ensure the resources needed for the EMS to achieve its intended results, are available, including training, support and encouragement.
- Provide sufficient information, instruction, training and supervision to enable all employees to fulfil their defined function.
- Realise the importance of communication and staff involvement in all aspects of the Company's operation.

This policy will be communicated to all employees and organisation working for or on behalf of RDS Ltd and other interested parties. Employees and other organisations are expected to co-operate and assist in the implementation of this policy. This policy will be reviewed annually by top management and where deemed necessary will be amended and re-issued.

Russell Gilbert Managing Director January 2017